

ANNUAL SPORTS DAY – 2024 on 24/02/2024, 9:30 AM Onwards.

Venue: Howrah Municipal Corporation (HMC) Stadium (Sailen Manna Stadium) Howrah Maidan

In continuation to earlier Notice Ref: BANR/ASD-2024 dated 17/02/2024, the **Sports Events** is revised as below:

Invitation to all employees and family members for participation of the following tentative events.

Part - A			
Sl. No.	Events Age Group	Item Description	Remarks
1	Up to 5 Years Children	25 Meter Flat Race	
		25 Meter Toffee Race	
2	6 to 10 Years (Boys)	50 Meter Math Race	
		50 Meter Orange Pick-up Race	
3	6 to 10 Years (Girls)	50 Meter Math Race	
		50 Meter Orange Pick-up Race	
4	11 to 15 Years (Boys)	50 Meter Flat Race	
		50 Meter Spoon Balance Race	
5	11 to 15 Years (Girls)	50 Meter Skipping Race	
		50 Meter Spoon Balance Race	
6	16 to 25 Years (Boys)	Kicking the Football	
		75 Meter Flat Race / Throwing the Ball	
7	16 to 25 Years (Girls)	Throwing the Ball	
8	26 to 40 Years (Employees)	75 Meter Flat Race	
		Hitting the Wicket	
9	40 to 50 Years (Employees)	50 Meter Flat Race	
		Kicking the Football	
10	Above 50 Years (Employees)	Hitting the Wicket	
		Kicking the Football	
11	Ladies	Musical Chair / Passing the Ball	
		50 Meter Spoon Balance Race	

Part – B

1	Special Games for specially abled Employees
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Part – C (Open to All)

1	i) Officer's Team ii) Workshop "A" iii) Workshop "B" iv) Office Staff	"Tug of War" (The fixing of Tug of War to be determined through open lottery at the field and as per norms.)	
2	Common event for Employees	"Go as you like" Relay Race – 50 x 4 = 200 Meter	
3	Common events for boys & girls of employee's	"Go as you like"	

NOTE :

1	The competitors are not allowed to participate in more than two events (except for two common events from "Open to ALL" of Part – C, Sl. No. 1 to 3 mentioned above and schedule may changes as per situation)
2	The decision of the judge will be final in all respect.
3	The events will be cancelled if not more than 4 (four) competitors are available.
4	Age proof certificate for competitors up to 15 years may be asked for.

Abhinav

GM (HR)

Member & Convener of Apex Committee

cc: CMD
cc: D(F)
cc: D(CPM)
cc: CVO
cc: ALL EDS/GGMs/GMs/DGMs/HODs

For kind information

NOTICE

Ref.: BANDR/ASD-2024

Date: 17/02/2024

Annual Sports Day - 2024

The Apex Committee and the Sports Working Committee have pleasure in announcing the annual sports day for 2024 planned to be held on 24th February' 2024 (4th Saturday). It is needless to mention that the success of this Annual Sports is entirely dependent on active participation of all classes of employees and their families.

With this view, the committee and the Sports Working Committee invite all employees and their families to attend, participate and make the occasion a success. The various responsibilities required for proper management of the programme have been distributed as under.

Shri Rajesh Kumar Singh
Chairman & Managing Director

- Will grace the occasion as Chief Patron

Shri Nav Ratan Gupta
Director (Finance)

- Will grace the occasion as Special Patron

Shri Ravi Kumar
Director (Project Management)

- Will grace the occasion as Special Patron

Ms. Chandrani Gupta
Chief Vigilance Officer

- Will grace the occasion as Special Patron

Chairman, Sports Working Committee : Shri Jaydip Ray

Chief Referees

Shri Rajesh Kumar
Shri Tapas Saha
Shri Debasis Das
Shri Chanchal Kumar Mukherjee
Shri Gurmukh Singh

Judges

Shri Sanjay Paul
Shri Sanjoy Bhattacharyya
Shri Ramesh Sharma
Shri Abhijit Roy
Shri Daipayan Ghosh
Shri Prasanta Saha
Shri Debasis Mukhopadhyay
Shri Barun Kanti Das

Lady Judges

Ms. Jayanti raha
Ms. Namrata mehta

Recorders / Starters

Shri Dipankar Barua
Shri Srikanta Basak
Shri Jayanta Biswas
Shri Somenath Chakraborty
Shri Satyendra Shukla
Shri Dwaipayan Bhattacharya
Shri Subhasis Biswas
Shri Sandip Ray
Shri Sushanta Barman
Shri Sanjoy Dutta
Shri Nayan Ghosh
Shri Pijus Kanti Ghosh
Shri Sandip Talukdar
Shri Indranil Sircar
Shri M.S.S. Srinivas
Shri Mantu Khanra
Shri Kunal D. Baidya
Shri Vishal

Sports Working Committee

Mr. Jafor Hossain Khan
Shri Abhijit Dutta
Shri Partha Saha
Shri Rohan Khare
Shri Saurav Muskan
Shri Shib Prasad Ghosh
Shri Shwetansu
Shri Nasir Hosien
Shri Santosh Kumar
Shri Ranjeet Kumar
Shri Sunil Kumar Jatav
Shri Tarak Nath Mondal
Shri Rajdip Kumar Jana
Shri Sanjib Majumdar
Shri Guru Prasad Chakrabarti
Shri Prasenjit Saha
Shri Mrinal Roy Chowdhury
Shri Sujit Gangopadhyay
Shri Guru Tilak Kolley
(P.T.O.)

Allen

Contd. ...P/2

Annual Sports Day - 2024

Security In Charge
Shri Nilkanta Das &
his Security Guard Team

Photographer
Shri Sayan Bhattacharyya
Shri Subhro Barua
Shri Surajit Bepari
Shri Shwetansu
Shri Rohan Khare
Shri Santosh Kumar
Shri Rahul
Shri Pappu Kumar Ranjan
Shri Sudip Basu

Marshals
Shri Debjit Mukherjee
Shri Subhas Chandra Bandhopadhyay
Shri Arup Ratan Guha
Shri Pradip Kumar Basu
Mr. Al Adam Bakhtiar Choudhury
Shri Suraj Mani Das
Shri Souvik Kundu
Shri Tirtha Ray
Shri Ashish Bhoi
Shri Budhaditya Bose
Shri Murali Krishnan
Shri Saurav Muskan
Shri Antony N. S.
Shri Amit Das

Prize
Shri Shib Prasad Ghosh
Shri Tarak Nath Mondal
Shri Rajdip Kumar Jana
Shri Guru Prasad Chakrabarti
Shri Guru Tilak Kolley
Shri Phalguni Dutta
Shri Phalguni Dutta
Shri Chanchal Nath
Shri Mukunda Jana

Lady Recorders / Starters
Ms. Rakhee kar
Ms. Sanghamitra mitra
Ms. Pranati mandal
Ms. Amrita sen
Ms. Jonali banerjee
Ms. Prachi tewari
Ms. Sabita mitra
Ms. Rishita chaudhary
Ms. Aditi mukherjee
Ms. Esha hati
Ms. Shruti sinhamahapatra
Ms. Papiya Ghosh Dastidar
Ms. Sandhya Sinha
Ms. Sharmistha Bhattacharya
Ms. Kakali Das

Refreshment
Shri Sushanta Barman
Shri Debjit Mukherjee
Shri Subhas Ch. Bandhopadhyay
Shri Rajib Biswas
Shri Sandipan Das
Shri Sayantan Sarkar
Shri Partha Saha
Shri Nasir Hosen
Shri Santosh Kumar
Shri Ranjeet Kumar
Shri Sunil Kumar Jatav
Shri Phalguni Dutta
Shri Sanjib Majumdar
Shri Raju Bhattacharji
Shri Dipak Kundu
Shri Sanjay Das
Shri Mukunda Jana
Shri Asish Pal
Shri Haridas Malik
Mr. Nasiruddin Molla
Shri Prabir Biswas
Shri Ram Narayan Rabidas
Shri Astam Kumar Ghosh

Sports Working Committee
Shri Himanka Kumar Maiti
Shri Phalguni Dutta
Shri Dipal Kumar Bodak
Shri Nilratan Das
Shri Asish Pal
Shri Ram Narayan Rabidas
Mr. Nasiruddin Molla
Mr. Mehmood Alam
Shri Prabir Biswas
Shri Pranab Naskar
Shri Mohit Kumar Das
Shri Astam Kumar Ghosh

Decoration
Shri Partha Saha
Shri Shib Prasad Ghosh
Shri Tarak Nath Mondal
Shri Rajdip Kumar Jana
Shri Prabir Biswas
Shri Ram Narayan Rabidas
Shri Pranab Naskar
Shri Mohit Kumar Das

Reception
Shri Sourabh Srivastava
Shri Rohan Khare
Shri Tarun Samanta
Shri Rahul
Shri Ankit Sharma
Shri Pappu Kumar Ranjan
Shri Supriyo Adhikari
Shri Manick Lal Das
Shri Prasenjit Saha
Shri Mrinal Roy Chowdhury

Medical
Dr. S.S. Biswas
Shri Sujit Gangopadhyay
Shri Subhas Kumar Manna

Announcer
Shri Partha Saha
Shri Nilratan Das

Venue: Howrah Municipal Corporation (HMC) Stadium (Sailen Manna Stadium) near HMC office, Howrah Maidan



Shri Abhijit Roy
GM (HR) [Member & Convener of Apex Committee]

Encl.: Sports events

CC: CMD
CC: D (F)
CC: D (PM)
CC: CVO
CC: All EDs / GGMs / GMs / DGMs / HODs

- For kind information.
- For kind information.
- For kind information.
- For kind information.

Sports Events of Annual Sports Day - 2024

Venue: Howrah Municipal Corporation (HMC) Stadium (Sailen Manna Stadium) near HMC office, Howrah Maidan

Organised by : **Bridge And Roof Co. (India) Ltd.**

Invitation to all employees and family members for participation of the following tentative events.

Part - A			
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Part - B (Open to All)			
1	i) Officer's Team ii) Workshop "A" iii) Workshop "B" iv) Office Staff	"Tug of War" (The fixing of Tug of War to be determined through open lottery at the field and as per norms.)	
2	Common event for Employees	"Go as you like" Relay Race - 50 x 4 = 200 Meter	
3	Common events for boys & girls of employee's	"Go as you like"	

Note:	
1	The competitors are not allowed to participate in more than two events (except for two common events from "Open to ALL" of Part - B, Sl. No. 1 to 3 mentioned above and schedule may changes as per situation)
2	The decision of the judge will be final in all respect.
3	Skipping ropes, pen, pencil, boards, will not be provided by the sports committee.
4	The events will be cancelled if not more than 4 (four) competitors are available.
5	Age proof certificate for competitors up to 15 years may be asked for.

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ब्रिज एंड रूफ कम्पनी (इंडिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise

Ref: BANDR/GM(HR)/OFCO/2023-24

12th January, 2024

CIRCULAR

Dear All,

Sub: Celebration of 105th Foundation Day of the Company –reg.

- i) This is to convey with pleasure the decision of Management that the 105th Foundation Day of the Company shall be celebrated at all functional projects/offices of the Company on 16th January, 2024.
- ii) On this occasion, CMD, B AND R will address the gathering of all employees available at Kolkata/Howrah to join the celebrations at Howrah Works of the Company as per programme schedule* mentioned overleaf.
- iii) In view of above, all SBU Heads and HODs are also requested to arrange for a suitable event for celebrating Foundation day, including simple refreshments, Lunch etc. for the all employees available at respective zonal and/or regional offices and/or functional project sites under their control for which the expenditure should be limited to Rs.200/- per head (excluding taxes).

The above has sanction of the competent Authority.


(ABHIJIT ROY)
GENERAL MANAGER (HR)

*for circulation to employees available at Howrah/Kolkata

CC:- CMD } - For kind information

CC: D (F) } - For kind information

CC: D (PM) } - For kind information

CC: CVO

CC: All EDs/GGMs/GMs/DGMs/HODs

CC: All Sites & Offices at Kolkata/Howrah/Delhi/Mumbai/Chennai/Bhubaneswar/Vadodara/ Ranchi/Prayagraj/Guwahati

Programme Schedule at Howrah :

Sl. No.	Time	Event Description
1.	11:00 Hrs.	Gathering of Employees of Kolkata* and Howrah Office at Howrah Workshop
2.	11:15 Hrs.	Tea and Biscuits
3.	11:30 Hrs.	Arrival of Directors/CVO
4.	11:35 Hrs.	National Anthem
5.	11:40 Hrs.	Lighting of Lamp
6.	12:05 Hrs.	Invite all the Directors and CVO to come on Stage
7.	12:10 Hrs.	Delivery of Speech by CMD
8.	12:45 Hrs.	Lunch
9.	14:30 Hrs.	Cultural Programme
10.	15:30 Hrs.	Evening Tea
11.	16:00 Hrs.	Dispersal

*Kolkata employees may directly report at Howrah at 9.30 am on 16.01.2024.

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BRIDGE AND ROOF COMPANY (INDIA) LTD.
(A Government of India Enterprise)
Kolkata – 700 071

MEMO

From:	GM (HR)	To:	Employee as per enclosed List
Ref.:	GM (HR)/MI/2024	Date:	08 Jan 2024

With reference to the Circular No.: BANDR/GM(HR)/CIR/2023-24 dated 11/09/2023 (Copy enclosed), the personal data of Employees including family details, photo etc. was sought from you.

In spite of several reminders from time to time it is noted with concern that you have ignored all of them.

Therefore, you are once again requested to submit the same on Co.'s EIS portal as mentioned in the aforesaid circular within 2 days. Non-submission will be viewed seriously.

If you have already submitted, please confirm per return e-mail.



(Abhijit Roy)

Encl.: As stated above.

CC: GM (IT) – for circulation please.
CC: File

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोल काता/Kolkata-700 071.

Ref: BANDR/GM(HR)/CIR/2023-24

11.09.2023

CIRCULAR

To
All Employees

Sub: Personal Data of employees

- I. It may be noted that the Company is exploring all possible avenues to procure a 'Corporate Mediciam Policy' from one of the existing Insurance companies of the country under which all permanent employees of all categories may receive medical benefits up-to a certain level on the basis of laid down eligibility criteria.
- II. For this purpose, the employees are requested to provide their personal data including family details, photo etc. to the Company to prepare a composite data sheet required for estimating cost of procuring a suitable mediclaim policy.
- III. The above mentioned data may be provided in the following manner :
 - a) Online submission Through online filling up and submission of a Form which will be shared over the Employee Corner/Employees Information System (EIS) at <https://eis.bridgeroof.in/>. A link will be uploaded for this purpose over the EIS portal in Dashboard ->Circular section. The employee should copy the link and paste to URL to fill up the data and submit.
 - or
 - b) Hard Copy submission : By filling up a hardcopy of the Form to be downloaded from the Official menu at the EIS portal and sending the same through e-mail to Chief IT Officer at erp@bridgeroof.co.in marking a copy to barunkanti.das@bridgeroof.co.in or directly to Chief IT Officer by courier.
- IV. The above data must be uploaded over EIS portal or submitted to Chief IT Officer, as the case may be, within 19.09.2023.

For any query and assistance, employees may contact IT helpdesk as mentioned below:

 - a) Smt Nilanjana Sahu, S/W Developer, IT Deptt : Mob : 8777256807
 - b) Shri Pradip Das, Computer Operator, IT Dept. : Mob : 9038045537
- V. Since consideration shall have to be made all permanent employees and not at the option of any individual employee, all concerned are requested to share complete, correct and up-to-date data.

This is issued as per approval of the Competent Authority.


(ABHIJIT ROY)
GENERAL MANAGER (HR)

Encl: A sample format

CC: CMD } For kind information pls.

CC: D(F) } For kind information pls.

CC: D(PM)} For kind information pls.

CC: CVO

CC: All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC: Offices at Kolkata/Howrah/Mumbai/Delhi/Chennai/Vadodara/Bhubaneswar/Ranchi/Guwahati/Prayagraj/Visakhapatnam

CC: All Sites

CC: Notice Board

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोल काता/Kolkata-700 071.

Ref: BANDR/GM(HR)/CIR/2023-24

13.12.2023

CIRCULAR

To
All Employees

Sub: Personal Data of employees

- I. Vide Circular Ref. No. BANDR/GM(HR)/CIR/2023-24 dated 11.09.2023, all permanent employees were advised to share their personal data including their family details to enable the Company to prepare a composite data sheet and explore all possible avenues to procure an appropriate 'Corporate Medclaim Policy' for all permanent employees from one of the existing Insurance companies of the country.
- II. Since a limited response was received from the employees pursuant to the said Circular dated 11.09.2023, the employees who have not provided the personal data etc. are once again advised to provide the same in compliance of the said Circular dated 11.09.2023 in the following manner:
- a) Online submission : Through online filling up and submission of a Form which will be shared over the Employee Corner/Employees Information System (EIS) at <https://eis.bridgeroof.in/>. A link will be uploaded for this purpose over the EIS portal in Dashboard ->Circular section. The employee should copy the link and paste to URL to fill up the data and submit.
- or
- b) Hard Copy submission : By filling up a hardcopy of the Form to be downloaded from the Official menu at the EIS portal and sending the same through e-mail to Shri B.K.Das, General Manager (IT) at erp@bridgeroof.co.in marking a copy to barunkanti.das@bridgeroof.co.in or directly to General Manager (IT) by courier.
- III. The above data must be uploaded over EIS portal or submitted to GM(IT), as the case may be, within 15.12.2023.


For any query and assistance, employees may contact **IT helpdesk** as mentioned below:

- a) Smt Nilanjana Sahu, S/W Developer, IT Deptt : Mob : 8777256807
b) Shri Pradip Das, Computer Operator, IT Deptt : Mob : 9038045537

For convenience, a sample format is enclosed as **Annexure A** for ready reference of the employees.

- IV. Since consideration shall have to be made all permanent employees and not at the option of any individual employee, all concerned are requested to share complete, correct and up-to-date data.

This is issued as per approval of the Competent Authority.


(ABHIJIT ROY)
GENERAL MANAGER (HR)

Encl: A sample format & Circular Ref. No. BANDR/GM(HR)/CIR/2023-24 dated 11.09.2023

CC: CMD } For kind information pls.

CC: D(F) } For kind information pls.

CC: D(PM)} For kind information pls.

CC: CVO

CC: All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC: Offices at Kolkata/Howrah/Mumbai/Delhi/Chennai/Vadodara/Bhubaneswar/Ranchi/Guwahati/Prayagraj/Visakhapatnam

CC: All Sites

CC: Notice Board

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोल काता/Kolkata-700 071.

Ref: BANDR/GM(HR)/CIR/2023-24

11.09.2023

CIRCULAR

To
All Employees

Sub: Personal Data of employees

- I. It may be noted that the Company is exploring all possible avenues to procure a 'Corporate Mediciam Policy' from one of the existing Insurance companies of the country under which all permanent employees of all categories may receive medical benefits up-to a certain level on the basis of laid down eligibility criteria.
- II. For this purpose, the employees are requested to provide their personal data including family details, photo etc. to the Company to prepare a composite data sheet required for estimating cost of procuring a suitable mediclaim policy.
- III. The above mentioned data may be provided in the following manner :
 - a) Online submission Through online filling up and submission of a Form which will be shared over the Employee Corner/Employees information System (EIS) at <https://eis.bridgeroof.in/>. A link will be uploaded for this purpose over the EIS portal in Dashboard ->Circular section. The employee should copy the link and paste to URL to fill up the data and submit.
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- IV. The above data must be uploaded over EIS portal or submitted to Chief IT Officer, as the case may be, within 19.09.2023.

For any query and assistance, employees may contact **IT helpdesk** as mentioned below:

- a) Smt Nilanjana Sahu, S/W Developer, IT Deptt : Mob : 8777256807
- b) Shri Pradip Das, Computer Operator, IT Deptt. : Mob : 9038045537

For convenience, a sample format is enclosed as **Annexure A** for ready reference of the employees.

- V. Since consideration shall have to be made all permanent employees and not at the option of any individual employee, all concerned are requested to share complete, correct and up-to-date data.

This is issued as per approval of the Competent Authority.


(ABHIJIT ROY)
GENERAL MANAGER (HR)

Encl: A sample format

CC: CMD } For kind information pls.

CC : D(F) } For kind information pls.

CC : D(PM)) For kind information pls.

CC : CVO

CC : All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC: Offices at Kolkata/Howrah/Mumbai/Delhi/Chennai/Vadodara/Bhubaneswar/Ranchi/Guwahati/Prayagraj/Visakhapatnam

CC: All Sites

CC : Notice Board

Bridge And Roof Co. (I) Ltd

Data for Insurance Policy Details

Link for fill up the data online: <https://forms.gle/8r21ZgB9XKFgNSBx7>



The name, email, and photo associated with your Google account will be recorded when you upload files and submit this form

* Indicates required question

Email *

Record xxxxxxxxxxxx@gmail.com as the email to be included with my response

Employee Code *

Your answer

Name of Employee

Your answer

Designation of the Employee

Your answer



Employee DOB

Date

dd-mm-yyyy


Gender

Choose

Adhar Number of the Employee

Your answer

Upload Employee Adhar Photo (Maximum Size 1MB)

 Add file

Upload Employee Photo (Maximum Size 1MB) *

 Add file

Nominee Details

Your answer



Spouse Name

Your answer

Spouse DOB

Date

dd-mm-yyyy


Upload Spouse Photo (Maximum Size 1MB)

 Add file

Spouse Adhar No

Your answer

Upload Spouse Adhar Photo (Maximum Size 1MB)

 Add file

Nominee Details

Your answer

Enter your Dependent Child Name (1)

Your answer



Enter Your Child Date of Birth (1) Upto age of 25

Date

dd-mm-yyyy

Upload Child (1) Photo (Maximum Size 1MB)

 Add file

Enter Child (1) Adhar No

Your answer

Upload Child (1) Adhar Photo (Maximum Size 1MB)

 Add file

Nominee Details

Your answer

Enter your Dependent Child Name (2)

Your answer



Enter Your Child Date of Birth (2) Upto age of 25

Date

dd-mm-yyyy


Upload Child (2) Photo (Maximum Size 1MB)

 Add file

Enter Child (2) Adhar No

Your answer

Upload Child (2) Adhar Photo (Maximum Size 1MB)

 Add file


Undertaking that Spouse is not avail in medical benefit from his her employer (if any) for self or family

Your answer

Undertaking that Child is fully dependent on employee and he or she is not working anywhere.

Your answer

 Submit

Clear f 

BRIDGE AND ROOF COMPANY (INDIA) LIMITED.
(A Government of India Enterprise)

NOTICE

Ref: GM (HR)/CD/2023

Date: 21/11/2023

To

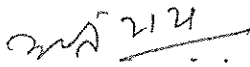
All Offices & Sites, Bridge And Roof Company (India) Limited.

In Compliance of the directives received vide letter dated 14/11/2023 from Ministry of Heavy Industries, Government of India, Preamble to the Constitution of India (enclosed) will be read for the Celebration / Observation of **Constitution Day / Samvidhan Diwas, 2023.**

All are requested to assemble and read out the above-mentioned Preamble as per following programme :

A. Kolkata & Howrah Office	26/11/2023 at 11.00 am	To be read out by CMD / Senior Most Officer available
B. Other Offices at Delhi, Mumbai, Chennai, Vadodara, Bhubaneswar, Ranchi, Guwahati, Prayagraj, Vizag / Site Offices	26/11/2023 at 11.00 am	To be read out by Senior Most Officer available

A Report including necessary photographs / videography etc. on activities about the manner in which the observance of Constitution Day was undertaken may please be furnished by respective Zonal / Regional Offices and Sites to GM (CP) / E-mail ID bandr.corporate@bridgeroof.co.in at Kolkata Office at the earliest.



(ABHIJIT ROY)
GM (HUMAN RESOURCE)

CC : CMD

CC : D (F)

CC : D (PM)

CC : CVO

CC : All EDs/GGMs/GMs/HODs & Howrah, Delhi, Mumbai,
Chennai, Vadodara, Bhubaneswar, Ranchi, Guwahati,
Prayagraj, Vizag, Offices / Notice Board.

VA GM (IT)

They are requested to circulate & give wide publicity of the Notice, so that activities are undertaken at all Offices and Sites

Enclosed : As stated above - 2 sheets (Copies of Preamble to the Constitution of India in Hindi & English)



भारत का संविधान

उद्देशिका

है; भारत के लोग, भारत को एक संपूर्ण प्रभुत्व-संपन्न समाजवादी पंथनिरपेक्ष लोकतंत्रात्मक गणराज्य बनाने के लिए, तथा उसके समस्त नागरिकों को :

सामाजिक, आर्थिक और राजनैतिक न्याय,
विचार, अभिव्यक्ति, विश्वास, धर्म

और उपासना की स्वतंत्रता,

प्रतिष्ठा और अवसर की समता

प्राप्त कराने के लिए,

तथा उन सब में

व्यक्ति की गरिमा और राष्ट्र की एकता

और अखंडता सुनिश्चित करने वाली बंधुता

बढ़ाने के लिए

वृद्धसंकल्प होकर अपनी इस संविधान सभा में आज तारीख 26 नवंबर, 1949 ई. (मिति मार्गशीर्ष शुक्ला सप्तमी, संवत् 4711 हजार ८६ विक्रमी) को एतद् द्वारा इस संविधान को अंगीकृत, अधिनियमित और आत्मार्पित करते हैं ।

CONSTITUTION OF INDIA

PREAMBLE

WE, THE PEOPLE OF INDIA, having solemnly resolved to constitute India into a SOVEREIGN SOCIALIST SECULAR DEMOCRATIC REPUBLIC and to secure to all its citizens:

JUSTICE, social, economic and political;

LIBERTY of thought, expression, belief, faith and worship;

EQUALITY of status and of opportunity;

and to promote among them all

FRATERNITY assuring the dignity of the individual and the unity and integrity of the Nation;

IN OUR CONSTITUENT ASSEMBLY this twenty-sixth day of November, 1949, do HEREBY ADOPT, ENACT AND GIVE TO OURSELVES THIS CONSTITUTION.

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोल काता/Kolkata-700 071.

Ref: BANDR/GM(HR)/CIR/2023-24

11.09.2023

CIRCULAR

To
All Employees

Sub: Personal Data of employees

- I. It may be noted that the Company is exploring all possible avenues to procure a 'Corporate Mediciam Policy' from one of the existing Insurance companies of the country under which all permanent employees of all categories may receive medical benefits up-to a certain level on the basis of laid down eligibility criteria.
- II. For this purpose, the employees are requested to provide their personal data including family details, photo etc. to the Company to prepare a composite data sheet required for estimating cost of procuring a suitable mediclaim policy.
- III. The above mentioned data may be provided in the following manner :
 - a) Online submission Through online filling up and submission of a Form which will be shared over the Employee Corner/Employees Information System (EIS) at <https://eis.bridgeroof.in/>. A link will be uploaded for this purpose over the EIS portal in Dashboard ->Circular section. The employee should copy the link and paste to URL to fill up the data and submit.

or

 - b) Hard Copy submission : By filling up a hardcopy of the Form to be downloaded from the Official menu at the EIS portal and sending the same through e-mail to Chief IT Officer at erp@bridgeroof.co.in marking a copy to barunkanti.das@bridgeroof.co.in or directly to Chief IT Officer by courier.
- IV. The above data must be uploaded over EIS portal or submitted to Chief IT Officer, as the case may be, within 19.09.2023.

For any query and assistance, employees may contact **IT helpdesk** as mentioned below:

 - a) Smt Nilanjana Sahu, S/W Developer, IT Deptt : Mob : 8777256807
 - b) Shri Pradip Das, Computer Operator, IT Dept. : Mob : 9038045537
- V. Since consideration shall have to be made all permanent employees and not at the option of any individual employee, all concerned are requested to share complete, correct and up-to-date data.

This is issued as per approval of the Competent Authority.


(ABHIJIT ROY)
GENERAL MANAGER (HR)

Encl: A sample format

CC: CMD } For kind information pls.

CC : D(F) } For kind information pls.

CC : D(PM)} For kind information pls.

CC : CVO

CC : All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC: Offices at Kolkata/Howrah/Mumbai/Delhi/Chennai/Vadodara/Bhubaneswar/Ranchi/Guwahati/Prayagraj/Visakhapatnam

CC: All Sites

CC : Notice Board

BRIDGE AND ROOF COMPANY (INDIA) LTD.

भारत सरकार का एक उद्यम / A Government of India Enterprise

Ref: BANDR/GM(HR)/OFCO/2022-23

13th January, 2023

CIRCULAR

Dear All,

Sub: Celebration of Foundation Day –reg.

- i) We are glad to announce that as per decision of the Management, the Foundation Day of the Company will be celebrated throughout all the locations of the Company on 16th January, 2023.
- ii) On this occasion, on 16.01.2023, CMD, B AND R will address to the gathering at Howrah Works of the Company at 11 A.M. to be followed by national anthem. A simple lunch has also been arranged for all the employees who are deployed in Kolkata and Howrah workshop as a part of the celebration.
- iii) In view of above, all Zonal Head, Regional Heads and HODs are also requested to arrange a simple lunch for the all employees deployed under their control in respective zonal and/or regional offices and/or project sites for which the expenditure should be limited to Rs.100/- per head.

This issues with the approval of competent Authority.



(ABHIJIT ROY)
GENERAL MANAGER (HR)

CC: CMD } - For kind information

CC: D (F) } - For kind information

CC: D (PM) } - For kind information

CC: CVO

CC: All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC: All Sites & Offices at Kolkata/Howrah/Delhi/Mumbai/Chennai/Bhubaneswar/Vadodara/ Ranchi/Prayagraj/Guwahati

BRIDGE AND ROOF COMPANY (INDIA) LIMITED.
(A Government of India Enterprise)

NOTICE

Ref: GM (HR)/CD/2022

Date: 21/11/2022

To

All Offices & Sites, Bridge And Roof Company (India) Limited.

In Compliance of the directives received vide letter dated 16/11/2022 from Ministry of Heavy Industries, Government of India, Preamble to the Constitution of India (enclosed) will be read for the Celebration / Observation of **Constitution Day / Samvidhan Diwas, 2022.**

All are requested to assemble and read out the above-mentioned Preamble as per following programme :

A. Kolkata & Howrah Office	26/11/2022 at 11.00 am	To be read out by CMD / Senior Most Officer available
B. Other Offices at Delhi, Mumbai, Chennai, Vadodara, Bhubaneswar, Ranchi, Guwahati, Prayagraj, Vizag / Site Offices	26/11/2022 at 11.00 am	To be read out by Senior Most Officer available

A Report including necessary photographs / videography etc. on activities about the manner in which the observance of Constitution Day was undertaken may please be furnished by respective Zonal / Regional Offices and Sites to GM (CP) / E-mail ID bandr.corporate@bridgeroof.co.in at Kolkata Office at the earliest.



(ABHIJIT ROY)
GM (HUMAN RESOURCE)

CC : CMD

CC : D (F)

CC : D (PM)

CC : CVO

CC : All EDs/GGMs/GMs/HODs & Howrah, Delhi, Mumbai,
Chennai, Vadodara, Bhubaneswar, Ranchi, Guwahati,
Prayagraj, Vizag, Offices / Notice Board.

They are requested to circulate
& give wide publicity of the
Notice, so that activities are
undertaken at all Offices and
Sites

Enclosed : As stated above - 2 sheets (Copies of Preamble
to the Constitution of India in Hindi & English)



उद्देशिका

हैम, भारत के लोग, भारत को एक संपूर्ण प्रभुत्व-संपन्न समाजवादी पंथनिरपेक्ष लोकतंत्रात्मक गणराज्य बनाने के लिए, तथा उसके समस्त नागरिकों को :

सामाजिक, आर्थिक और राजनैतिक न्याय,
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और उपासना की स्वतंत्रता,
प्रतिष्ठा और अवसर की समता

प्राप्त कराने के लिए,
तथा उन सब में

व्यक्ति की गरिमा और राष्ट्र की एकता

और अखंडता सुनिश्चित करने वाली बंधुता
बढ़ाने के लिए

दृढसंकल्प होकर अपनी इस संविधान सभा में आज तारीख
26 नवंबर, 1949 ई. (मिति मार्गशीर्ष शुक्ला सप्तमी, संवत् दो
हजार छह विक्रमी) को एतद् द्वारा इस संविधान को अंगीकृत,
अधिनियमित और आत्मार्पित करते हैं ।



THE CONSTITUTION OF INDIA

PREAMBLE

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JUSTICE, social, economic and political ;

LIBERTY of thought, expression, belief, faith and worship ;

EQUALITY of status and of opportunity ;

and to promote among them all

FRATERNITY assuring the dignity of the individual and the unity and integrity of the Nation ;

IN OUR CONSTITUENT ASSEMBLY this twenty - sixth day of November, 1949, do **HEREBY ADOPT, ENACT AND GIVE TO OURSELVES THIS CONSTITUTION.**